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1. INTRODUCTION

Grupo Equatorial Energia, committed to the present and future of its business and the society in which it operates, guides its activities and interactions on ethics and transparency with all its stakeholders. Accordingly, the Company's Sustainability Policy aims to ratify its commitment to Sustainable Development by evidencing, through strategic sustainability guidelines, its management focused on the creation of shared value for customers, employees, shareholders, investors, suppliers, partners, and society in general.

Through honest governance, by prioritizing the management of risks and socio-environmental impacts, and the safety of its employees, customers, and communities through its services, processes, and products, Equatorial Energia intends to increase business opportunities regarding the transmission of a social, economic, and environmental legacy that strengthens human rights, social responsibility, and the positive environmental impact of the business.

2. FIELD OF APPLICATION

This policy applies to the members of the Board of Directors and all Grupo Equatorial's Boards and Committees, as well as to the corresponding areas of the business companies, including regarding compliance with legal and regulatory aspects to which they are subject. The adoption of these concepts and principles extends to the entire value chain of the Group.

3. PRINCIPLES

Sustainability is a guiding principle of Grupo Equatorial Energia, and the promotion of this value in the conduction of business is based on the 10 principles of the United Nations Global Compact, divided into four topics that make up the commitment of the Group's companies to Sustainable Development: promotion of decent and fair labor relations; respect for Human Rights; respect for the Environment; and fight against corruption in all business processes.

Therefore, the Group's strategy is based on:

- Generating a positive impact on the environment by seeking to efficiently use natural resources, restore ecosystems, and eliminate air pollutants and carbon from operations;

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- Transmitting values that promote life and caring for stakeholders - employees, communities, suppliers, and customers – with empathy, respect, and presence;
- Delivering fair results for all stakeholders with ethics and transparency, integrity and compliance, innovating in technologies aimed at a low carbon economy.

4. STRATEGIC SUSTAINABILITY GUIDELINES

The guidelines described in this Policy guide the activities developed by Equatorial Energia and follow its strategic sustainability agenda, involving the topics and objectives that represent the main business externalities and the strategic publics of the Group's value chain.

1. GUIDELINE: **GENERATE a positive impact on the environment**

1.1. TOPIC: **Decarbonize operations**

1.1.1.Objective: Maximize energy efficiency.

1.1.2.Objective: Promote a cleaner energy matrix through the business potential and cleaner operations.

1.2. TOPIC: **Efficiently manage natural resources**

1.2.1.Objective: Reduce air pollutants and efficiently use water in the business operations

1.2.2.Objective: Properly manage waste and promote the circular economy

1.2.3.Objective: Eliminate losses in all company processes

1.3. TOPIC: **Restore ecosystems**


1.3.1.Objective: Protect and regenerate biodiversity in the company's value chain

2. GUIDELINE: **TRANSMIT values that promote life**

2.1. TOPIC: **Take good care of employees**

2.1.1.Objective: Ensure complete health and safety for the company's employees

2.1.2.Objective: Train employees by strengthening the skills required for the job.

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2.1.3.Objective: Value diversity, inclusion, and non-discrimination in people management processes.

2.2. TOPIC: Take good care of the communities

2.2.1.Objective: Promote the development of the surrounding communities, valuing traditional communities.

2.3. TOPIC: Take good care of suppliers

2.3.1.Objective: Ensure a culture of safety and compliance with the principles of Human Rights and ensure that the Company's supply chain respects the environment.

2.4. TOPIC: Take good care of customers

2.4.1.Objective: Promote access to energy and engagement for energy efficiency.

2.4.2.Objective: Contribute to customer safety and ensure data privacy in all services provided.

3. GUIDELINE: DISTRIBUTE *fair results for all parties*

3.1. TOPIC: Promote innovation and digitalization applied to the business

3.1.1.Objective: Encourage the use of solutions and new technologies aimed at renewables, network resilience, operational efficiency, and adaptation of the business model.

3.2. TOPIC: Ensure honest relationships and business compliance

3.2.1.Objective: Establish relationships that ratify ethical conduct and the fight against corruption, and that promote knowledge and a good reputation for the business.

3.2.2.Objective: Ensure legal compliance and promote responsible advocacy of regulatory agendas that are relevant to the sector.

3.3. TOPIC: Strengthen corporate governance and ESG transparency

3.3.1.Objective: Act with strong corporate governance based on the best market practices, including the institutionalization of processes and the socio-environmental agenda in decision-making, evaluation of corporate risks, and business opportunities.

3.3.2.Objective: Ensure periodic ESG accounting focused on employees, customers, and the capital market.

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5. GOVERNANCE LEVELS

Considering the transversality, interdependence, and complexity involved in the management of corporate sustainability, several levels are responsible for the successful implementation of the strategy and its integration into the organizational culture.

Below are the attributions of each level for the development of the strategy and implementation of Grupo Equatorial's Sustainability Policy.

5.1. People and Management Board

Linked to Grupo Equatorial's Presidency, this Board is responsible for promoting the connection of the sustainability strategy to the organization's culture and ensuring the dialogue of the Corporate Management of External Communication, Marketing, and Sustainability in the agenda of the People and Sustainability Committee.

5.2. Corporate Management of External Communication, Marketing, and Sustainability

- Linked to the Customer and Services Board, it must provide guidance regarding the strategic principles and guidelines for Sustainability, supporting the implementation of a culture of sustainability through content and information aimed at the engagement of the various areas of business with sustainability topics.
- It is also responsible for:
 - Ensuring the implementation of the sustainability strategy in the various areas of the business by following up and monitoring the initiatives implemented and corresponding indicators.
 - Proposing initiatives, projects, and programs aimed at improving processes, products, and services with a sustainability bias to the various areas of the business, which imply in positive results of the market's ESG indicators.
 - Associating internal and external resources to build and improve positive results in the three strategic guidelines of the plan.

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- Coordinating sustainability communication, internally and externally, to engage employees and expand brand recognition in line with its sustainability elements through the company's participation in awards, certifications, and market ESG reports.
- Planning, coordinating and informing the Group's Social Responsibility initiatives.
- Planning and coordinating environmental programs, projects, and initiatives aimed at ecoefficiency to promote cleaner operations that protect biodiversity in the Group's value chain.
- Coordinating Grupo Equatorial's relationship with organizations representing sustainability that consolidate the Company's commitment to Sustainable Development and increase knowledge and initiatives aligned with its sustainability strategy.
- Presenting results and potential risks to sustainability to the People and Management Board and the People and Sustainability Committee.
- Proposing updates to the sustainability strategy, when necessary, based on market analyses and sector trends related to the matter, and safeguarding the sustainability agenda in Grupo Equatorial's strategic planning.

5.3. Financial and IR Board

Linked to Grupo Equatorial's Presidency, the Financial and IR Board is responsible for being a link between the Corporate Management of External Communication, Marketing, and Sustainability and the investment market, indicating ESG indexes that best represent the Group's commitment on the matter for shareholders.

5.4. Sustainability Committee

Directly linked to Grupo Equatorial's Presidency, the Committee is a permanent non-statutory body governed by its own regulations mainly to advise the Board of Directors regarding the Group's Sustainability Strategy.

The Sustainability Committee is responsible for:

- Ensuring the full implementation of the actions proposed in the Company's Sustainability Plan and their adequacy to ESG challenges, in compliance with the best market practices, legislations, and regulations applicable to the sector;

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- Approving the corporate rules and procedures related to sustainability matters, establishing actions for their disclosure and monitoring their compliance;
- Analyzing and submitting to the Board of Directors records of any improvements to the Sustainability Plan and ESG; adhesion or continuity in Brazilian or international "Protocols", "Principles", "Agreements", and "treaties", directly or indirectly related to sustainability; projects, proposals, and sustainability initiatives with evident impact on the business;
- Inform the Board of Directors of situations involving sustainability matters with a potential risk to the Company's image, reputation, and property; recommending emergency measures to eliminate or mitigate such risks.

5.5. Grupo Equatorial Companies


All Group companies are responsible for including in their decision-making processes the alignment to the Group's principles and sustainability strategy, seeking continuous improvement based on the participation and implementation of programs, projects, and actions related to sustainability indicators promoted by the Corporate Management of External Communication, Marketing, and Sustainability.

5.6. Board of Directors and Presidency

The Board of Directors and the Presidency are the decision-making bodies and highest levels responsible for ensuring the application of this Policy and compliance with the principles and commitments assumed by Grupo Equatorial regarding Sustainable Development, supporting the People and Management Board and the Management of External Communication, Marketing, and Sustainability in the implementation of the strategy, encouraging leaders in Grupo Equatorial's ESG journey.

6 REVIEW CONTROL

Grupo Equatorial's Sustainability Policy will be reviewed every two years or whenever there are any significant changes in the Company's sustainability strategy.

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REV	DATE	ITEM	DESCRIPTION OF THE CHANGE	RESPONSIBLE