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## 1 INTRODUCTION

Equatorial Energia S.A. (“Company”), its subsidiaries and controllers (“Equatorial Group”), committed to the present and the future of its business and society in which it operates, underpins the performance of its activities and interactions with ethics and transparency before all its stakeholders. As a result, the Company’s Environmental Policy aims to ratify its commitment with sustainable environmental development, demonstrating – through strategic sustainability guidelines – its management focused on creating shared value for clients, employees, shareholders, investors, suppliers, partners and society in general.

Based on fair governance practices, prioritizing the management of risks and environmental impacts through its services, processes and products, the Equatorial Energia Group addresses environmental matters in accordance with the principles of this Policy, reinforcing the Holding Company’s commitment to everything involving the environment.


In this sense, Equatorial Energia is dedicated to integrating the preservation of the environment into its activities and processes, aiming at complying with regulatory requirements through research and the development of new technologies, energy efficiency, smart networks and the reduction of atmospheric emissions.

## 2 APPLICABILITY

This Policy applies to the members of the Board of Directors and to all Executive Areas and Committees of the Equatorial Group, as well as the corresponding areas of the group companies, including regarding compliance with the legal and regulatory aspects to which they are subject. These concepts and principles shall be adopted across the Equatorial Group’s value chain.

## 3 PRINCIPLES

- Ensuring compliance with the Sustainability Policy, the Water Resources Management Policy and the Solid Waste Management Policy.
- Complying with pertinent legal and regulatory frameworks, as well as with all acts to which Equatorial Energia is a signatory.
- Systematically assessing environmental aspects and impacts of its operations, taking preventive measures.
- Working in liaison with stakeholders in an integrated manner.

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- Seeking the continuous improvement of environmental performance and the expansion of eco-efficiency initiatives.
- Ensuring the sustainable and efficient use of energy resources.
- Adopting practices to mitigate greenhouse gas emissions and to adapt to the effects of climate change.
- Integrating environmental aspects to internal and decision-making processes and partnerships.
- Promoting actions to conserve and preserve biodiversity and ecosystem business management services.
- Operating with ethics, integrity and transparency before all stakeholders.
- Ensuring the implementation of projects based on the three pillars of sustainable development, i.e. society, the environment and economy.


As a result, the Group's strategy is based on:

- Creating a positive impact on the environment while seeking to efficiently use natural resources, restore ecosystems and reduce air pollutants and carbon from operations.
- Disseminating values that promote the life and well-being of business stakeholders – employees, communities, suppliers and clients with empathy, respect and presence.
- Distributing fair results to all stakeholders with ethics, transparency, integrity and compliance, taking an innovative approach to low-carbon economy technologies.

#### **4 STRATEGIC ENVIRONMENTAL GUIDELINES**

**The Equatorial Group companies shall:**

- Implement eco-efficiency actions, such as business strategies and opportunities, prioritizing the reduction of environmental impacts and operating costs, as well as the generation of waste and effluents.
- Develop a sustainable business model, respecting the biodiversity and the historical and artistic heritage.
- Build projects in accordance with the current legislation, maximizing positive impacts and minimizing the negative ones.

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- Establish a continuous communication and clarification process with stakeholders on matters related to the environmental impacts and actions of its projects.
- Maximize sustainable development opportunities arising from its business on a local and regional level.
- Expand the utilization of environmental instruments and indicators to measure results and improve management.
- Promote technical cooperation and investment in studies and research relating to the interaction between projects and the environment, aiming at improving environmental development.
- Promote engagement and awareness-raising actions about environmental aspects among its employees.
- Align themselves with the Group's principles and environmental strategy when making decisions, seeking their continuous improvement based on the participation in and the execution of programs, projects and actions related to the Environmental Management System (EMS).

#### **4.1 Climate Change Guidelines**


**The Equatorial Group companies shall:**

- Adopt a unified strategy to reduce or offset their greenhouse gas emissions.
- Identify the main climate change risks and opportunities for the business.
- Implement actions to manage greenhouse gas emissions, maintaining systematic and continuous processes and pursuing best practices.
- Ensure that stakeholders will have access to information, especially concerning the annual publication of the "Greenhouse Gas Emissions Inventory of the Equatorial Companies".
- Support and engage in climate change discussions on a government and civil society level.

#### **4.2 Biodiversity Guidelines**

**The Equatorial Group companies shall:**

- Seek technical alternatives to minimize impacts on the biodiversity and the ecosystem services when planning, implementing and running projects.
- Maximize actions to preserve and restore the biodiversity and the ecosystem services in the regions where the companies operate, pursuing ecological balance and the quality of life of the present and future generations.

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- Align mechanisms to encourage the preservation and restoration of the biodiversity and the ecosystem services with the company's socio-environmental commitments, creating new business opportunities.
- Encourage cooperation among the Equatorial Group companies so as to prepare studies and research projects and develop technologies and innovation that contribute to the preservation of the biodiversity and the ecosystem services.
- Raise awareness about stakeholder responsibility for the preservation of the biodiversity and ecosystem services.
- Adopt biodiversity criteria, whenever possible, when contracting suppliers and controlling contracts.


#### **4.3 Communication and Environmental Education Guidelines**

##### **The Equatorial Group companies shall:**

- Provide internal and external stakeholders with environmental communication, systematizing awareness-raising campaigns on the available communication channels.
- Base environmental communication actions on the local social, cultural, environmental and economic knowledge, applying adequate language to the audiences at which they are targeted.
- Ensure a permanent channel for ethical and transparent dialogue to serve stakeholders.
- Utilize mechanisms to assess the knowledge and commitment of internal stakeholders to environmental matters.
- Seek to introduce environmental education actions into the Equatorial Group's areas and companies, as well as other public or private institutions.
- Adopt monitoring and assessment systems based on socio-environmental indicators to ensure a continuous environmental education process.

## **5 RESPONSIBILITIES**


- The Superintendence of Financial and Investor Relations Strategy is responsible for supporting the implementation and disclosure of this Policy.
- The Corporate Department of Expansion Planning and Environment is responsible for managing the implementation and disclosure of this Policy.

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- The Corporate Department of External Communication, Marketing and Sustainability is responsible for supporting the implementation and internal and external disclosure of this Policy.
- The Environmental Technical Group of the Equatorial Group companies is responsible for monitoring and assessing the implementation of this Policy and for proposing amendments thereto.
- The Teams of the Environmental Executive Committee are responsible for performing activities related to the implementation, disclosure, monitoring and assessment of this Policy.
- The ESG Committee is responsible for approving and ensuring the implementation of this Policy.
- Governance, People and Sustainability Committee is responsible for evaluating the Policy and deliberating on the recommendation for its approval to the Administrative Council
- Administrative Council is responsible for approving this Policy
- The Board of Directors of Equatorial is responsible for approving this Policy.

## 6 GENERAL PROVISIONS

- This Policy is in line with the other Policies of the Equatorial Group.
- The Equatorial Group companies shall ensure that the principles and guidelines established in this Policy are followed in the companies in which they hold relevant equity interests, in addition to making an effort to enforce said principles and guidelines in the companies in which they hold minority interests.
- Any exceptions, violations and omissions of this Policy shall be submitted for analysis by the Environmental Technical Group of the Equatorial companies and subsequently forwarded to the ESG Committee for approval.
- This Policy may be further detailed in other specific normative documents, always in line with the principles and guidelines established herein.

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## 7 VERSION CONTROL

The Equatorial Group's Environmental Policy shall be revised every 05 years or whenever there are relevant changes to the Company's environmental strategy.

REVISION	DATE	ITEM	DESCRIPTION OF CHANGES	PERSON IN CHARGE
00	June 28, 2022			Ivan Luiz Guedes de Aragão

## 8 APPROVAL

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ESG Committee

Governance, People and Sustainability Committee

Administrative Council